LUSWA

LUANAR SOCIAL WORK ASSOCIATION

Lilongwe University of Agriculture and Natural Resources
City Campus & Open and Distance e-Learning (ODeL)

CONSTITUTION

Motto:

"Empowering Communities Through Social Work"

Date of Adoption: 10 October, 2026
Place: LUANAR, Lilongwe, Malawi

ARRANGEMENT OF ARTICLES

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DECLARATION

This Constitution was approved and adopted by the members of the LUANAR Social Work Association (LUSWA) as the supreme governing document of the association.

It was adopted at the Inaugural General Assembly of LUSWA held at LUANAR, Lilongwe, Malawi on this _____ day of _____, 20_____.

All members of LUSWA and its elected office bearers shall be bound by this Constitution from the date of its adoption.

PREAMBLE

We, the Social Work students of the Lilongwe University of Agriculture and Natural Resources (LUANAR), studying under the Social Work programme at City Campus and through Open and Distance e-Learning (ODeL),

Recognising the necessity of sharing our common interests as students of the social work profession;

Believing in the power of education, advocacy, and community engagement to transform lives and uplift vulnerable communities in Malawi and beyond;

Acknowledging that social work remains an under-recognised profession in Malawi despite its critical role in national development, and committed to changing that reality;

Affirming our belief in gender equality, equal representation, and the right of all persons regardless of gender to participate fully in leadership and decision-making;

Committed to the values of empowerment, dignity, justice, integrity, and service that define the social work profession;

Recognising the importance of a structured student body in developing the professional identity and academic growth of Social Work students at LUANAR;

Have hereby formed an association and do declare, adopt, and bind ourselves and our successors by this Constitution as the CONSTITUTION OF THE LUANAR SOCIAL WORK ASSOCIATION (LUSWA).

ARTICLE 1: NAME AND ACRONYM

Section 1: Name

The name of this association shall be the LUANAR Social Work Association.

Section 2: Acronym

The association shall be commonly known and referred to by its acronym: LUSWA.

Section 3: Affiliation

LUSWA is a student-based, program-based association affiliated to the Department of Human Ecology at LUANAR. It shall operate under the guidance of the Association of Social Workers in Malawi (ASWIM) and in accordance with LUANAR's student association regulations.

ARTICLE 2: VISION, MISSION AND MOTTO

Section 1: Vision

To be a leading student social work association in Malawi that empowers its members to become competent, ethical, and transformative social work professionals, and that champions the recognition and advancement of social work as a profession in Malawi.

Section 2: Mission

To promote professional social work practice, academic excellence, community engagement, and professional advocacy among LUANAR Social Work students through education, service, collaboration, and strategic partnerships.

Section 3: Motto

"Empowering Communities Through Social Work"

ARTICLE 3: DEFINITION AND PRINCIPLES OF SOCIAL WORK

Section 1: Definition

Social work is a professional practice dedicated to helping individuals, families, and communities to enhance their well-being and empower themselves to address the challenges they face. Social work is founded on principles of human rights, social justice, and collective responsibility.

LUSWA recognises social work as encompassing:

1. Empowerment: enabling individuals and communities to take control of their own lives
2. Mediation: resolving conflicts and promoting harmony between people and institutions
3. Advocacy: speaking up for the rights and dignity of marginalised and vulnerable groups
4. Education: providing knowledge and skills for personal and community development
5. Community Engagement: building relationships to drive sustainable social change

Section 2: Core Values

All members of LUSWA shall uphold the following principles:

1. Confidentiality: respecting and protecting clients' and members' private information at all times
2. Commitment: demonstrating dedication and responsibility in all association matters
3. Integrity: maintaining honesty, transparency, and professionalism
4. Approachability: being open, friendly, and accessible to all members and the community
5. Patience: showing understanding and composure in all situations
6. Inclusivity: embracing diversity, gender equality, and creating a welcoming environment for all
7. Accountability: taking ownership of actions and their impact on others
8. Good Character: upholding high moral standards in personal and professional conduct.

ARTICLE 4: OBJECTIVES

The objectives of LUSWA shall be:

1. To promote a deeper understanding and appreciation of the social work profession among students, the university community, and the general public in Malawi.
2. To advocate for the formal recognition and regulation of social work as a profession in Malawi, in partnership with ASWIM and other relevant stakeholders.
3. To facilitate academic and professional interaction among Social Work students at LUANAR, other universities, and social work bodies locally and internationally.
4. To promote gender inclusivity, equal representation, and the participation of all genders in leadership and association activities.
5. To create awareness of social issues affecting individuals, families, and communities, with a focus on vulnerable and marginalised groups.
6. To support members' academic success, professional development, and career readiness through mentorship, workshops, and collaborative activities.
7. To collaborate with government departments, NGOs, ASWIM, and other stakeholders in addressing social challenges of national concern.
8. To promote the welfare and well-being of LUSWA members and to foster a supportive, inclusive student community.
9. To organise community outreach activities that allow members to apply social work skills in real-world settings.
10. To celebrate and promote the social work profession through activities such as the annual World Social Work Day (March) and other awareness events.

ARTICLE 5: ADVOCACY FOR RECOGNITION OF SOCIAL WORK IN MALAWI

This article reflects LUSWA's commitment to elevating the social work profession to its rightful status in Malawi, alongside other recognised professions such as medicine, law, and nursing.

Section 1: Statement of Commitment

LUSWA recognises that social work in Malawi remains under-recognised and under-regulated despite its critical contribution to the welfare of individuals, families, and

communities. LUSWA hereby commits itself to actively advocate for the formal recognition, legislation, and regulation of social work as a profession in Malawi.

Section 2: Advocacy Objectives

LUSWA shall pursue the following advocacy objectives:

1. To lobby for the enactment of a Social Workers Bill or equivalent legislation in Malawi that formally regulates and recognises the social work profession.
2. To advocate for the establishment of a Social Workers' Council or Regulatory Board in Malawi to oversee licensing, registration, and professional conduct of social workers.
3. To push for improved employment conditions, job security, and career pathways for qualified social workers in both government and non-governmental sectors in Malawi.
4. To advocate for the inclusion of social work practitioners in national policy-making processes, particularly in the areas of health, education, child protection, gender-based violence, and poverty reduction.
5. To engage with ASWIM, Members of Parliament, government ministries, and civil society organisations in advancing the cause of social work recognition in Malawi.

Section 3: Advocacy Activities

To achieve the above objectives, LUSWA shall:

1. Organise annual advocacy campaigns, public lectures, and awareness forums on the importance of social work in Malawi.
2. Produce and distribute policy briefs, articles, and social media content that highlight the need for social work legislation in Malawi.
3. Participate in national events, conferences, and forums relevant to social work and social policy.
4. Collaborate with ASWIM and other social work associations in Malawi and the region to present a united advocacy front.
5. Engage university administration and the LUANAR Social Work Department in supporting advocacy efforts.

Section 4: Duty of All Members

Every member of LUSWA shall act as an ambassador for the social work profession. Members are encouraged to actively participate in advocacy activities, educate their peers and communities about social work, and conduct themselves in a manner that upholds the dignity and credibility of the profession.

ARTICLE 6: PROMOTION OF SOCIAL WORK

LUSWA shall be an active champion of the social work profession — building its visibility, reputation, and public understanding both within LUANAR and across Malawi.

Section 1: Commitment to Promotion of social work

LUSWA is committed to actively promoting social work as a noble, impactful, and necessary profession to the social economic development of Malawi. The association recognises that many Malawians including potential students, employers, and

policymakers have limited awareness of what social work is and what social workers do. LUSWA shall bridge this gap.

Section 2: Promotion Activities

LUSWA shall promote social work through the following activities:

1. World Social Work Day (March): LUSWA shall annually commemorate World Social Work Day with public events, campus activities, community visits, and media engagements to celebrate and raise awareness of the profession.
2. Community Outreach Programmes: LUSWA shall organise regular outreach activities in communities around LUANAR where members apply social work skills, demonstrate the value of social work, and engage with the public.
3. Social Media Campaigns: LUSWA shall run consistent, creative campaigns on social media platforms to showcase social work stories, achievements, and its importance in Malawi's development.
4. Public Lectures and Seminars: LUSWA shall host and participate in public lectures, workshops, and seminars that spotlight social work issues, methodologies, and achievements.
5. Career Fairs and Open Days: LUSWA shall participate in LUANAR career fairs and open days to promote the Social Work programme and recruit future students into the profession.
6. Collaboration with Media: LUSWA shall engage radio stations, newspapers, and online platforms to feature social work stories, member achievements, and awareness content.
7. Publications: LUSWA shall produce newsletters, brochures, and informational materials that educate the public about social work in Malawi.
8. Dean's List Awards: LUSWA shall recognise and celebrate academic excellence among its members to inspire high performance and promote the academic credibility of social work education.
9. Attending other commemoration events or activities focusing on promoting welfare and rights.

Section 3: Professional Image

All LUSWA members shall conduct themselves in a manner that upholds the professional image of social work at all times in the classroom, on social media, during fieldwork, and in the community. Members are expected to be role models who demonstrate that social workers are skilled, ethical, and indispensable to society.

ARTICLE 7: GENDER INCLUSIVITY AND EQUAL REPRESENTATION

LUSWA is firmly committed to gender equality in all aspects of its operations, with special emphasis on ensuring that women and other gender minorities are equally represented in leadership positions.

Section 1: Statement of Principle

LUSWA believes that gender equality is not just a value, it is a professional obligation. As a social work association, LUSWA upholds the rights of all persons, regardless of gender and those who are disabled to participate equally in leadership, decision-making, and all

association activities. The association shall actively work to dismantle barriers that prevent equal participation.

Section 2: Gender Balance in Leadership

The following provisions shall apply to ensure gender balance in LUSWA's Executive Committee:

1. No single gender shall occupy more than sixty percent (60%) of the total executive positions at any given time.
2. The Electoral Commission shall encourage and actively recruit candidates of all genders for all positions, with special encouragement for women to contest for senior leadership positions including President, Vice President, and General Secretary.
3. In the event that elections result in a gender imbalance exceeding the 60% threshold, the Electoral Commission shall have the power to reserve the next available executive position for a candidate of the underrepresented gender.
4. The four (4) Executive Member positions shall aim for at least two (2) members from each gender where possible, subject to the availability of candidates.

Section 3: Gender-Sensitive Programming

LUSWA shall:

1. Integrate gender perspectives into all association programmes, events, and community outreach activities.
2. Organise at least one programme or event per semester that specifically addresses gender-related social issues such as gender-based violence, women's empowerment, or gender equity in education and employment.
3. Promote a safe, respectful, and harassment-free environment in all association spaces, physical and digital.
4. Include gender impact considerations in the planning and evaluation of all LUSWA activities.

Section 4: Anti-Discrimination

LUSWA shall not discriminate against any member or candidate on the basis of gender, marital status, pregnancy, disability, religion, ethnicity, or any other characteristic protected under Malawian law. Any member found to have engaged in discriminatory behaviour or sexual harassment shall be subject to disciplinary action under Article 19 of this Constitution.

Section 5: Gender Focal Person

The Welfare Director shall serve as the Gender Focal Person of LUSWA, responsible for monitoring the implementation of gender equality provisions in this Constitution, receiving complaints of discrimination or harassment, and reporting on gender inclusivity to the Executive Committee and General Assembly.

ARTICLE 8: MEMBERSHIP AND FEES

Section 1: Eligibility

Membership in LUSWA shall be open to:

All undergraduate Social Work students registered at LUANAR (City Campus and ODeL) by virtue of their enrolment in the Social Work programme. These shall be Full Members. Such other individuals as the General Assembly may from time to time admit as Associate Members (e.g., doing programs related to social work and are under undergraduate, or supportive individuals).

Section 2: Registration

A student shall be considered a registered member of LUSWA upon:

Paying the semester subscription fee as agreed by the Executive Committee and General Assembly; and

Being registered in the General Secretary's official membership register within the first two weeks of each semester or within two weeks after elections of a new committee.

Section 3: Membership Fees

Every Full Member shall pay a membership fee not exceeding MK 5,000 per semester, or as revised by the General Assembly from time to time. Funds shall be used to support social work programmes, outreach activities, association operations, member welfare, and advocacy activities.

Section 4: Voting Rights

A registered member shall be a voting member if he or she has attended at least 50% of all association meetings in an academic semester, as recorded by the General Secretary.

Section 5: Alumni and Associate Members

Alumni and Associate Members shall have no voting rights and shall not be eligible to contest for any executive position. They may attend General Assembly meetings upon invitation and contribute in an advisory or supportive capacity.

ARTICLE 9: RIGHTS AND OBLIGATIONS OF MEMBERS

Section 1: Rights of Full Members

Every Full Member of LUSWA shall have the right to:

1. Participate fully in all proceedings of the General Assembly.
2. Vote and be voted into any office of the association, subject to the provisions of this Constitution.
3. Participate in all activities organised by the association without discrimination.
4. Access association information, including meeting minutes, financial reports, and activity plans.
5. Hold all office bearers accountable and demand transparency in the running of the association.
6. Appeal any decision that affects their membership or standing in the association.
7. Enjoy a safe, inclusive, and gender-sensitive environment in all association activities.

Section 2: Obligations of Members

Every member of LUSWA shall be obligated to:

1. Abide by this Constitution and all policies and By-Laws of the association.
2. Pay the prescribed membership fee promptly.
3. Attend association meetings and activities regularly.

4. Uphold the values, ethics, and principles of the social work profession.
5. Treat all fellow members, office bearers, and guests with respect, dignity, and kindness regardless of gender, background, or status.
6. Actively participate in and support LUSWA's advocacy and promotional activities for social work.
7. Refrain from any conduct that brings the association into disrepute.

ARTICLE 10: PATRON/MATRON

Section 1: Appointment

LUSWA shall have a Patron or Matron who shall be a lecturer from the Social Work Department at LUANAR, requested by the Executive Committee after elections are held.

Section 2: Role

The Patron/Matron shall serve as an ex officio member of the Executive Committee, advise on administration and discipline, assist in building partnerships, support advocacy efforts, and guide the association in upholding professional social work standards.

Section 3: Delegation

The Patron/Matron may delegate responsibilities to another lecturer in the Social Work Department, in consultation with the Executive Committee.

ARTICLE 11: ORGANS OF THE ASSOCIATION

LUSWA shall have the following organs:

1. The General Assembly
2. The Executive Committee

ARTICLE 12: THE GENERAL ASSEMBLY

Section 1: Composition

The General Assembly shall comprise all registered Full Members of LUSWA.

Section 2: Quorum

A quorum shall be constituted by one-third (1/3) of all registered members at the start of the assembly.

Section 3: Frequency

The General Assembly shall meet at least twice every semester. The President may call an Extraordinary General Assembly upon recommendation of the Executive Committee, or upon written request of not less than one-third of registered members.

Section 4: Notice

Notice of a General Assembly shall be communicated to all members not less than three (3) days before the meeting via official LUSWA communication channels.

Section 5: Powers

The General Assembly shall have the power to:

1. Elect and remove office bearers as provided by this Constitution.
2. Approve the annual budget and work plan.
3. Amend this Constitution in accordance with Article 20.

4. Pass a vote of no confidence on any office bearer by a two-thirds (2/3) majority of members present and voting, provided the affected member is given adequate notice and opportunity to defend themselves.
5. Determine any other matters affecting the association not specifically covered by this Constitution.

ARTICLE 13: THE EXECUTIVE COMMITTEE

Section 1: Composition

The Executive Committee, which shall be the policy-making and administrative organ of LUSWA, shall comprise the following elected office bearers:

1. President
2. Vice President
3. General Secretary
4. Vice Secretary
5. Treasurer
6. Media and Publications Officer
7. Programmes Officer
8. Welfare Director (who also serves as Gender Focal Person)
9. Four (4) Executive Members

Section 2: Functions

The Executive Committee shall prepare the annual work plan and budget, conduct all executive meetings, manage association operations, appoint acting officers when vacancies arise, and report to the General Assembly at every meeting.

Section 3: Code of Conduct

No executive member shall use their office for personal gain. All positions are voluntary and attract no salary or financial compensation. Commitment, accountability, and active participation are mandatory.

Section 4: Term of Office

The term of office for all executive positions shall be one (1) academic year. An officer shall not serve in the same position for more than two (2) consecutive terms.

ARTICLE 14: QUALIFICATIONS FOR OFFICE

Section 1: General Requirements

To contest for any executive position in LUSWA, a candidate must:

1. Be a fully registered and currently enrolled LUANAR Social Work student (City Campus or ODeL).
2. Be a paid-up member of LUSWA.
3. Be in good academic and disciplinary standing.
4. NOT be in their final year of study (except Executive Member positions).
5. NOT hold executive membership in any other non-religious student association.
6. Have attended at least 75% of LUSWA meetings (for President, Vice President, General Secretary, Treasurer, and Programmes Officer).

7. Submit a completed nomination form within the stipulated electoral period.
8. Be nominated and seconded by at least two (2) registered LUSWA members.
9. Resign from any class representative role within 48 hours of being declared the winner.

Section 2: Additional Requirements by Position

1. President and Vice President
   Must be in at least 2nd year of study and a paid-up member for at least one academic year before contesting.
2. General Secretary and Treasurer
   Must be in at least 2nd year of study and a paid-up member for at least one year. Must demonstrate relevant skills.
3. Programmes Officer
   Must be in at least the 2nd year. Must demonstrate capacity in event planning or community engagement.
4. Media and Publications Officer
   Open to any year. Must demonstrate skills in social media, graphic design, photography, or content writing.
5. Vice Secretary and Welfare Director
   Open to any year of study.
6. Executive Members (4 Positions)
   Open to any year. Each class/cohort (City Campus and ODeL) should be encouraged to nominate candidates. No single gender shall dominate these positions as per Article 7.

ARTICLE 15: ELECTIONS

Section 1: Timing

Elections shall take place within the first four (4) weeks after the commencement of the second semester of each academic year. Executive offices shall fall vacant at least two (2) months before the first end-of-year examination.

Section 2: Electoral Commission

Elections shall be conducted by an independently elected Electoral Commission comprising members from each class/cohort, who shall exercise their powers free from interference by any person or authority.

Section 3: Gender-Sensitive Elections

The Electoral Commission shall actively enforce the gender balance provisions of Article 7 during the nominations and elections process, including by reserving positions for underrepresented genders where necessary.

Section 4: Online Elections

Elections may be conducted online with guidance from ASWIM. Procedures and dates shall be communicated to all members in advance.

Section 5: Voting and Ties

Executive Members shall be elected by a simple majority of votes. In the event of a tie, a re-election shall be conducted involving only the tied candidates.

Section 6: Bye-Elections

Where an office falls vacant due to death, resignation, removal, or vote of no confidence, a bye-election shall be organised within twenty-one (21) days.

ARTICLE 16: DUTIES AND FUNCTIONS OF OFFICE BEARERS

1. President

The President shall:

1. Serve as the overall head, chief executive, and official spokesperson of LUSWA.
2. Preside over all Executive Committee and General Assembly meetings.
3. Represent LUSWA at university-level forums and with external bodies, including ASWIM, NGOs, and government.
4. Ensure all activities align with the Constitution and the association's objectives, including advocacy and gender equality commitments.
5. Co-ordinate all executive members and delegate responsibilities accordingly.
6. Sign all official LUSWA correspondence and documents.
7. Co-sign the association's bank account with the General Secretary and Treasurer.
8. Present a state-of-the-association address at least once per semester.
9. Vote only in the event of a tie.

2. Vice President

The Vice President shall:

1. Deputise the President in all functions and assume full presidential powers in the President's absence or incapacitation.
2. Assist in coordinating the implementation of the annual work plan.
3. Oversee all sub-committees and ensure programmes align with the activity plan.
4. Act as counsellor and point of contact for first-year and newly enrolled Social Work students.
5. Co-chair the Finance and Programmes Committees.
6. Encourage active membership and participation in advocacy and promotional activities.

3. General Secretary

The General Secretary shall:

1. Serve as the chief administrator responsible for day-to-day administration.
2. Prepare and distribute meeting agendas in consultation with the President.
3. Record and circulate accurate minutes of all meetings.
4. Maintain the official register of all paid-up members and track attendance.
5. Handle all official correspondence and safeguard all association documents.
6. Co-sign the association's bank account with the President and Treasurer.
7. Assume all presidential duties if both the President and Vice President are unavailable.

4. Vice Secretary

The Vice Secretary shall:

1. Assist the General Secretary in all secretarial and administrative duties.
2. Take minutes and manage records in the General Secretary's absence.
3. Manage internal communication channels, including WhatsApp groups and notice boards.
4. Assume all duties of the General Secretary in their absence.

5. Treasurer

The Treasurer shall:

1. Manage all LUSWA funds and serve as primary financial custodian.
2. Co-sign the association's bank account with the President and General Secretary.
3. Prepare and present the annual budget.
4. Collect membership fees and issue receipts.
5. Disburse funds only with executive approval.
6. Present detailed financial reports at every General Assembly meeting.
7. Ensure full transparency and accountability in all financial transactions.

6. Media and Publications Officer

The Media and Publications Officer shall:

1. Manage all LUSWA social media accounts and digital communication platforms.
2. Design and distribute promotional materials, including flyers, posters, and newsletters.
3. Document all association events through photos, videos, and reports.
4. Run social media campaigns that promote social work and LUSWA's advocacy agenda.
5. Write press releases and support awareness campaigns, including World Social Work Day.
6. Produce content that promotes the social work profession and supports LUSWA's advocacy objectives.

7. Programmes Officer

The Programmes Officer shall:

1. Plan, coordinate, and oversee all LUSWA programmes, events, and activities.
2. Develop the association's activity calendar at the start of each academic period.
3. Ensure that at least one programme per semester addresses gender or social justice issues.
4. Liaise with external organisations and community partners for outreach programmes.
5. Track, monitor, and evaluate the impact and effectiveness of all programmes.
6. Prepare programme proposals and post-event reports.

8. Welfare Director / Gender Focal Person

The Welfare Director shall:

1. Look after the general well-being of all LUSWA members.

2. Identify and offer initial support to members facing academic, social, emotional, or personal challenges.
3. Organise welfare activities such as hospital visits, bereavement support, and fundraisers for members in need.
4. Serve as the Gender Focal Person: monitor gender equality provisions, receive discrimination or harassment complaints, and report on gender inclusivity to the Executive Committee and General Assembly.
5. Promote mental health awareness, peer support, and a culture of inclusiveness and respect.
6. Liaise with the University's student support services on behalf of members.
7. Ensure all members know how to access welfare and support resources.

9. Executive Members (4 Positions)

Each Executive Member shall:

1. Support the Executive Committee in decisions and activities.
2. Represent the views and interests of the general membership.
3. Hold voting rights in all executive meetings.
4. Take on specific portfolios assigned by the President (e.g., academics, outreach, gender and inclusion, sports, ODeL representation).
5. Help mobilise member participation in events, meetings, and advocacy activities.
6. Assume duties of other office bearers when those responsible are unavailable.
7. Serve as a bridge between the general membership and the Executive Committee.

ARTICLE 17: MEETINGS

Section 1: Types

LUSWA shall hold: General Assembly meetings (at least twice per semester), Executive Committee meetings (at least twice per month), and Extraordinary General Assembly meetings (as needed).

Section 2: Notice

Members shall be notified at least three (3) days in advance via official LUSWA channels.

Section 3: Decisions

Decisions shall be made by a simple majority of members present and voting, unless this Constitution requires a higher threshold.

Section 4: Attendance

Active participation is expected from all members. Executive members who miss three (3) consecutive executive meetings without cause may face disciplinary action.

ARTICLE 18: FINANCES AND ASSETS

Section 1: Sources of Funds

LUSWA finances shall come from membership subscription fees, donations, grants, profits from lawful activities, and any other lawful income.

Section 2: Bank Account

LUSWA shall maintain a bank account. All withdrawals shall require the signatures of the President, General Secretary, and Treasurer.

Section 3: Budget

An annual budget shall be prepared by the Treasurer, approved by the Executive Committee, and ratified by the General Assembly at the first general meeting of each academic year.

Section 4: Financial Reporting

The Treasurer shall present a detailed financial report at every General Assembly meeting and an update at the end of every two months. All records shall be open to inspection by any registered member upon request.

Section 5: Embezzlement

Any officer found to have embezzled funds shall be immediately suspended, removed upon confirmation, required to fully reimburse the association, and reported to university authorities and, where warranted, to law enforcement.

ARTICLE 19: DISCIPLINE AND ETHICS

Section 1: Ethical Standards

All members shall adhere to the ethical standards of social work and LUANAR rules. Misconduct, including gender discrimination and sexual harassment, may lead to disciplinary action including suspension or removal.

Section 2: Grounds for Removal

Grounds for removal of an office bearer include:

1. Abuse of office or power.
2. Dereliction of duties.
3. Conduct unbecoming an executive member.
4. Financial misconduct or misappropriation of assets.
5. Gender discrimination or sexual harassment of any member.
6. Holding executive membership in another non-religious student association concurrently.
7. Missing three (3) consecutive executive meetings without reasonable cause.

Section 3: Removal Procedure

Charges shall be submitted in writing to the President or Vice President. If sufficient grounds exist, a Special General Assembly shall be convened within fourteen (14) days. The accused shall be notified and given opportunity to defend themselves. Removal requires a two-thirds (2/3) majority vote of members present and voting.

ARTICLE 20: AMENDMENTS AND REVISIONS

Section 1: Proposal

Any registered member or the Executive Committee may propose an amendment in writing to the General Secretary.

Section 2: Process

Written notice shall be given at least seven (7) days before the meeting. The amendment shall be discussed at two consecutive General Assembly meetings before a vote. Approval requires a two-thirds (2/3) majority of members present and voting.

Section 3: Ratification

Upon approval, the President shall appoint a task force to incorporate the amendment. The Patron/Matron shall receive a copy of the amended Constitution.

ARTICLE 21: INTERPRETATION

Section 1

This Constitution shall be interpreted in good faith in accordance with the ordinary meaning of its terms and the objects of its provisions.

Section 2

The President shall give ordinary binding interpretations. These may be challenged by a simple majority at the General Assembly, upon which the matter shall be referred to an independent body comprising the Patron/Matron and at least two Social Work Department lecturers, whose decision shall be final and binding.

ARTICLE 22: DISSOLUTION

Section 1

LUSWA shall only be dissolved if the Social Work programme at LUANAR is permanently discontinued, or by a resolution passed by at least three-quarters (3/4) of all registered members at a Special General Assembly convened specifically for that purpose.

Section 2: Assets upon Dissolution

Upon dissolution, all remaining assets and funds shall be transferred to the LUANAR Social Work Department for the benefit of Social Work students, or to such other social welfare cause as determined by the final General Assembly.

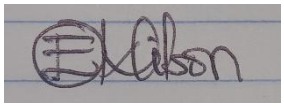
ARTICLE 23: SUPREMACY OF THE CONSTITUTION

This Constitution shall be the supreme law governing LUSWA. Any decision, policy, resolution, or action contrary to its provisions shall be null and void to the extent of such inconsistency. All members, office bearers, and organs of LUSWA shall act in accordance with this Constitution at all times.

SIGNATORIES AT ADOPTION

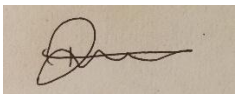
We, the undersigned, hereby certify that this Constitution was duly approved and adopted by the members of LUSWA at the Inaugural General Assembly held at LUANAR, Lilongwe, on 10/10/2026

PRESIDENT



Name: Emmanuel Wilson

VICE PRESIDENT



Name: Dumisani Mhone

GENERAL SECRETARY



Name: Tiyamike Maulidi

TREASURER



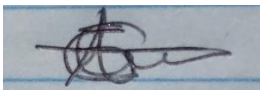
Name: Blessings Givah Phiri

PROGRAMMES OFFICER



Name: Thembeni Botolo

MEDIA & PUBLICATIONS OFFICER



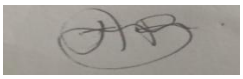
Name: Catherine Maxwell

WELFARE DIRECTOR / GENDER FOCAL PERSON



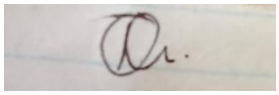
Name: Jane Malango

VICE SECRETARY



Name: Sandrine Zawadi

EXECUTIVE MEMBER 1



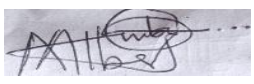
Name: Tamara Chikhawo

EXECUTIVE MEMBER 2



Name: Deborah Ndalakwanji

EXECUTIVE MEMBER 3



Name: Albert Chilombo

EXECUTIVE MEMBER 4



Name: Moses Ngozo